

NOTIFICATION

New Delhi, Dated, the 2025.

G.S.R. _____(E).- In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following rules regulating the method of recruitment to the post of **Programmer (IT/Software)**, in the Narcotics Control Bureau, under the Ministry of Home Affairs, namely:-

1. **Short title and Commencement.**-(1) These rules may be called the Ministry of Home Affairs (Narcotics Control Bureau), **Programmer (IT/Software)**, Group 'B' post, Recruitment Rules, 2025.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. **Number of posts, classification and Level in the Pay Matrix.** - The number of the posts, their classification and the level in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the said Schedule annexed to these rules.

3. **Method of recruitment, age limit and other qualifications, etc.**- The method of recruitment to the said posts, age limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

4. **Disqualification.** - No person,-

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. **Power to relax.** - Where the Central Government is of the opinion that it is necessary or expedient to do so, it may, by order, for reasons to be recorded in writing, and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. **Saving.** - Nothing in these rules shall affect reservations, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Schedule Tribes, Other Backward Classes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

Name of the post.	Number of posts.	Classification.	Level in the Pay Matrix	Whether selection or non-selection post.	Age limit for Direct Recruits.
(1)	(2)	(3)	(4)	(5)	(6)
Programmer (IT/Software)	02* (2025) *Subject to variation depending on workload	General Central Services Group- 'B' Gazetted Technical	Level-8	Not applicable	Not exceeding 30 years (relaxable for Government Servant upto 5 years in accordance with the instructions or order issued by the Central Government) Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu & Kashmir State, Lahaul & Spiti district and Pangi Sub- division of Chamba district of Himachal Pradesh, Andaman & Nicobar Islands and Lakshadweep).

Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation /absorption and percentage of the vacancies to be filled by various methods.
(7)	(8)	(9)	(10)
Possessing following education qualifications and experience: Masters' Degree in Computer Application or Computer Science; OR Master of Technology (with specialization in Computer Application) from a recognized University/ Institute; OR B.E/B.Tech in Computer Engineering/ Computer Science/ Computer Technology/ Computer Science & Engineering/ Information Technology from a recognized University/ Institute OR Degree in Computer Application or Computer Science or Degree in Electronics or Electronics and Communication Engineering from a recognized University.	Not applicable	2 years for direct recruits Note:- The direct recruits would be required to complete a mandatory induction training of at least two weeks duration in the relevant field to be conducted by NCB for successful completion of Probation.	Deputation (including short term contract) failing which by Direct Recruitment.

<p>Desirable:- Two years' post qualification experience in electronic data processing, programming, information technology and networking.</p> <p>Note1: Qualifications are relaxable at the discretion of the UPSC for reasons to be recorded in writing, in case of candidates otherwise well qualified.</p> <p>Note2: The Qualification regarding experience is relaxable at the discretion of the UPSC for reasons to be recorded in writing, in case of candidates belonging to the Scheduled Castes or the Schedules Tribes, if at any stage of selection the UPSC is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the post reserved for them.</p>			
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In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made.	If a Departmental Promotion Committee exists, what is its composition.	Circumstances in which the Union Public Service Commission to be consulted in making recruitment.
(11)	(12)	(13)
<p><u>Deputation (Including Short Term Contract):</u></p> <p>Officers under the Central Government or State Government or Union territories, Recognized Research Institutes/ Public Sector Undertakings/ Semi Government Statutory or Autonomous organizations.;</p> <p>(a) (i) holding analogous posts on regular basis in the parent cadre or department; or</p> <p>(ii) with two years regular service after appointment thereto on a regular basis in posts in the level-7 of the pay matrix or equivalent in the parent cadre or department; and</p> <p>(b) Possessing the educational qualifications and experience prescribed for direct recruits under column-7.</p> <p>Note 1- The Departmental Officers in the feeder grade who are in the direct line of promotion will not be eligible for consideration for appointment on deputation similarly; the deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>Note 2- Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation shall not be exceeding fifty six years on the closing date of receipt of application.</p>	<p>Departmental Confirmation Committee (for considering confirmation):</p> <ol style="list-style-type: none"> 1. Additional Director General/Dy. Director General, NCB- Chairman 2. Deputy Director, NCB- Member 3. Assistant Director, NCB- Member 	<p>UPSC consultation is necessary while making Direct Recruitment.</p>

(To be published in the Gazette of India, Extra ordinary, Part-II, Section-3, Sub-Section (i)

Government of India
Ministry of Home Affairs
(Narcotics Control Bureau)

NOTIFICATION

New Delhi, Dated, the 2025

G.S.R. _____(E).– In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following rules regulating the method of recruitment to the post of **System Analyst (Hardware &Networking)**, in the Narcotics Control Bureau, under the Ministry of Home Affairs, namely:-

1. **Short title and Commencement.**–(1) These rules may be called the Ministry of Home Affairs (Narcotics Control Bureau), **System Analyst (Hardware &Networking)** Group 'A' post, Recruitment Rules, 2025.

(2) They shall come into force on the date of their publication in the Official Gazette.

2. **Number of posts, classification and Level in the Pay Matrix.** – The number of the posts, their classification and the level in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the said Schedule annexed to these rules.

3. **Method of recruitment, age limit and other qualifications, etc.**– The method of recruitment to the said posts, age limit, qualifications and other matters relating thereto, shall be as specified in columns (5) to (13) of the said Schedule.

4. **Disqualification.** – No person,–

(a) who has entered into or contracted a marriage with a person having a spouse living; or

(b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and that there are other grounds for so doing, exempt any person from the operation of this rule.

5. **Power to relax.** – Where the Central Government is of the opinion that it is necessary or expedient to do so, it may, by order, for reasons to be recorded in writing, and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. **Saving.** – Nothing in these rules shall affect reservations, relaxation of age-limit and other concessions required to be provided for the Scheduled Castes, the Schedule Tribes, Other Backward Classes, Ex-servicemen and other special categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

SCHEDULE

Name of the post.	Number of posts.	Classification.	Level in the Pay Matrix	Whether selection or non-selection post.	Age limit for Direct Recruits.
(1)	(2)	(3)	(4)	(5)	(6)
System Analyst (Hardware & Networking)	01* (2025) *Subject to variation depending on workload	General Central Services Group-'A' Gazetted Technical.	Level-10	Selection	Not exceeding 35 years (relaxable for Government Servant upto 5 years in accordance with the instructions or order issued by the Central Government) Note: The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalaya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of Jammu & Kashmir State, Lahaul & Spiti district and Pangi Sub-division of Chamba district of Himachal Pradesh, Andaman & Nicobar Islands and Lakshadweep).

Educational and other qualifications required for direct recruits.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, If any.	Method of recruitment whether by direct recruitment or by promotion or by deputation /absorption and percentage of the vacancies to be filled by various methods.
(7)	(8)	(9)	(10)
<p>Possessing following education qualification and experience:-</p> <p>A. Masters' Degree in Computer Application or Computer Science;</p> <p>OR</p> <p>Master of Technology (with specialization in Computer Application) from a recognized University/ Institute;</p> <p>OR</p> <p>B.E/B.Tech in Computer Engineering/ Computer Science/ Computer Technology/ Computer Science & Engineering/ Information Technology/ Computer Application/ Electronics/ Communication from a recognized University/ Institute.</p> <p>B. Two years' experience of electronic data</p>	<p>Age: No</p> <p>Educational qualification: No</p>	<p>One year for direct recruits and Promotees.</p> <p>Note:- The direct recruits would be required to complete a mandatory induction training of at least two weeks duration in</p>	<p>100% by Promotion failing which by deputation including Short term Contract (ISTC) failing both by direct recruitment.</p>

<p>processing work from Central Govt./State Govt. or Union Territories or Universities or Recognized Research Institutes or PSUs or Semi- Govt. or Autonomous or Statutory Organisations including experience of actual programming having worked in UNIX or WINDOWS, Networking, Network protocol, Network Management systems, latest Relational Data Base Management Systems, environment and development tools.</p> <p>Desirable: Certificate course in Network Security or Communication Protocols or Encryption Techniques or networking.</p> <p>Note 1: Qualifications are relaxable at the discretion of the UPSC for reasons to be recorded in writing, in case of candidates otherwise well qualified.</p> <p>Note 2: The Qualification regarding experience is relaxable at the discretion of the UPSC for reasons to be recorded in writing, in case of candidates belonging to the Scheduled Castes or the Schedules Tribes, if at any stage of selection the UPSC is of the opinion that sufficient number of candidates from these communities possessing the requisite experience are not likely to be available to fill up the post reserved for them.</p>		<p>the relevant field to be conducted by NCB for successful completion of probation.</p>	
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In case of recruitment by promotion/deputation/absorption grades from which promotion/deputation/absorption to be made.	If a Departmental Promotion Committee exists, what is its composition.	Circumstances which the UPSC be consulted making recruitment.
(11)	(12)	(13)
<p>Promotion: Programmer of Narcotics Control Bureau in Level-8 of the Pay Matrix with four years of regular service in the Grade and who have successfully completed the training of two weeks in the relevant field conducted by NCB.</p> <p>Deputation (Including Short Term Contract): Officers under the Central Government or State Government or Union territories, Recognized Research Institutes/ Public Sector Undertakings/ Semi Government Statutory or Autonomous organizations ;</p> <p>(a) (i) holding analogous posts on regular basis in the parent cadre or department; or (ii) with four years regular service after appointment thereto on a regular basis in posts in</p>	<p>Departmental Promotion Committee (for considering promotion): 1. Chairman or Member, Union Public Service Commission- Chairman 2. Additional Director General/ Deputy Director General, Narcotics Control Bureau – Member 3. Joint Secretary/Director, Ministry of Home Affairs- Member</p> <p>Departmental Confirmation Committee (for considering confirmation): 1. Director General/ Additional</p>	<p>Consultation with UPSC necessary for Director Recruitment.</p>

the Level-8 of the pay matrix or equivalent in the parent cadre or department; and

(b) Possessing the educational qualifications and experience as prescribed for direct recruits under Column 7.

Note 1- The Departmental Officers in the feeder grade who are in the direct line of promotion will not be eligible for consideration for appointment on deputation similarly; the deputationists shall not be eligible for consideration for appointment by promotion.

Note 2- "Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organisation or department of the Central Government shall ordinarily not to exceed three years. The maximum age limit for appointment by deputation shall not be exceeding fifty six years on the closing date of receipt of application.

Director General, Narcotics Control Bureau- Chairman

2. Joint Secretary, Ministry of Home Affairs – Member

3. Deputy Director General, Narcotics Control Bureau- Member