

(To be published in the Gazette of India, Extra ordinary, Part-II, Section-3, Sub-Section(i))

Government of India
Ministry of Home Affairs
(Narcotics Control Bureau)
NOTIFICATION

New Delhi, Dated, the 2026

G.S.R. _____ – In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following rules further to amend the Ministry of Home Affairs, Narcotics Control Bureau, Assistant Director (Group ‘A’ Gazetted, Non Ministerial posts), Recruitment Rules, 2024, namely:-

1. **Short title and Commencement.**–

- (1) These rules may be called the **Recruitment of Ministry of Home Affairs, Narcotics Control Bureau, Assistant Director, Recruitment Rules, 2026.**
- (2) They shall come into force on the date of their publication in the Official Gazette.

2. **Number of posts, classification and level in the pay matrix.** – The number of the said post(s), their classification and level in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

3. **Method of recruitment, age limit and other qualifications, etc.**– Method of recruitment, age- limit, other qualifications etc. and other matters relating thereto, shall be as specified in columns (5) to (13) of the aforesaid Schedule.

4. **Disqualification.** – No person,–

- (a) who has entered into or contracted a marriage with a person having a spouse living, or
- (b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule:

5. **Power to relax.** – Where the Central Government is of the opinion that it is necessary or expedient so to do, it may by order, for reasons to be recorded in writing, and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. **Saving.** – Nothing in these rules shall affect reservations, relaxation in age-limit, and other concessions required to be provided for Candidates belonging to the Scheduled- Castes, the Schedule Tribes, and other special category of persons in accordance with the orders issued by the Central Government from time to time in this regard.

Schedule

| Name of the post. | Number of post. | Classification. | Level in the Pay Matrix | Whether selection post or non-selection post. | Age limit for direct recruits. | Educational and other qualifications required for direct recruits. | |
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| (1) | (2) | (3) | (4) | (5) | (6) | (7) | |
| Assistant Director | 39* (2025) Subject to variation dependent on the workload. | General Services, Gazetted Ministerial. | Central Group-'A' Non (Rs. 67700-208700) in the pay matrix | Level-11 (Rs. 67700-208700) in the pay matrix | Selection | Not applicable | Not applicable |

| Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees . | Period of probation, if any. | Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled up by various methods. | In case of recruitment by promotion/ deputation/ absorption grades from which promotion/ deputation/ absorption to be made. | If a Departmental Promotion Committee exists what is its composition. | Circumstances in which Union Public Service Commission is to be consulted in making recruitment. |
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| (8) | (9) | (10) | (11) | (12) | (13) |
| Not applicable | Not applicable | 60% by promotion; and 40% by deputation /absorption. | <p>Promotion:</p> <p>Superintendent in Narcotics Control Bureau in Level-10 (Rs. 56100-177500) in the pay matrix with five years of regular service in the grade and having successfully completed training of 04 weeks in Investigation and Intelligence including NDPS Act. The said training to be imparted by NCB or another institute approved by NCB.</p> <p>Note : Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than</p> | <p>Departmental Promotion Committee (for considering promotion) consisting of:</p> <ol style="list-style-type: none"> 1. Chairman or Member Union Public Service Commission - Chairman 2. Additional Director General or Deputy Director General, Narcotics Control Bureau - Member 3. Joint Secretary, Ministry of Home Affair - Member | <p>Consultation with Union Public Service Commission is not necessary.</p> |

half of such qualifying or eligibility service or 2 years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.

Deputation/Absorption:-

Officers of the Central Government or the State Government or the UTs including Central or State Police Forces:

(a) (i) holding analogous posts on regular basis in the parent cadre or department; or
(ii) With five years' service in the grade rendered after appointment thereto on regular basis in Level-10 or equivalent in the parent cadre/Department.

(b) Possessing the following educational qualification and experience:

(i) Bachelor's degree in any discipline from a recognized university; and
(ii) Five years' experience in enforcement of regulatory laws and collection of intelligence relating thereto.

Note 1: The Departmental Officers in the feeder grade who are in the direct line of promotion will not be eligible for consideration for appointment on deputation similarly; the deputationists shall not be eligible for consideration for appointment by promotion.

Note 2: Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or

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| | | | <p>some other organization or department of the Central Government shall ordinarily not to exceed four years. The maximum age limit for appointment by deputation shall not be exceeding 56 years on the closing date of receipt of application.</p> | | |
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(Signature : _____)
 Joint Secretary to the Government of India
 IS-II, Division, MHA
 Phone No. _____

Foot Note: The Principal rules were published vide notification number G.S.R. 288, dated the 26th June, 1996 in the Gazette of India, Part-II, Section 3, Sub-section (i) dated 13.07.1996 and was subsequently amended vide notifications number G.S.R. 303 (E), dated the 24th April, 2008, G.S.R. 840(E), dated the 15th October, 2010 and G.S.R.13 dated 13.11.2024.

- Column 9,11 and 13 to be amended subject to pay upgradation at the post of Superintendent from level 8 to level 10

ANNEXURE - III

Form to be filled by the Ministry/Department while forwarding proposals to the Department of Personnel and Training and the Union Public Service Commission for amendment of approved Recruitment Rules.

- 1 a) Name of the Post : Assistant Director
b) Name of the Ministry/Department : Narcotics Control Bureau,
Ministry of Home Affairs
- 2 Reference No. in which Commission's advice on Recruitment Rules was conveyed : Not applicable
- 3 Date of notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and reference: : The Principal rules were published vide notification number G.S.R. 288, dated the 26th June, 1996 in the Gazette of India, Part-II, Section 3, Sub-section (i) dated 13.07.1996 and was subsequently amended vide notifications number G.S.R. 303 (E), dated the 24th April, 2008, G.S.R. 840(E), dated the 15th October, 2010 and G.S.R.13 dated 13.11.2024.

| Col. No. | Provisions in the approved rules | Revised provisions proposed | Reason for the revision proposed |
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| 1 | Assistant Director | Assistant Director | No change |
| 2 | 35*(2024) Subject to variation dependent on the workload. | 39* (2025) Subject to variation dependent on the workload. | 04 posts were sanctioned vide MHA OM dated 13.11.2024. |
| 3 | General Central Services, Group-'A' Gazetted Non Ministerial. | General Central Services, Group-'A' Gazetted Non Ministerial. | No Change |
| 4 | Level-11 (Rs. 67700- 208700) in the pay matrix | Level-11 (Rs. 67700- 208700) in the pay matrix | No Change |
| 5 | Selection | Selection | No Change |
| 6 | Not applicable | Not applicable | No Change |
| 7 | Not applicable | Not applicable | No Change |
| 8 | Not applicable | Not applicable | No Change |
| 9 | Two years for promotes | Not applicable | Due to promotion in same group. (Subject to upgradation of pay level of Supdt. from level 8 to 10) |

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| 10 | 50% by deputation and 50% by promotion failing which by deputation. | 60% by promotion; and 40% by deputation/absorption. | As per DoP&T OM dated 31.03.2015. |
| 11 | <p>Promotion:</p> <p>Superintendent in the level-08 (Rs. 47600-151100) of the pay matrix with eight years of regular service in the grade and successfully undergone 04 weeks mandatory pre-promotional training, for which training program to be prepared by NCB or by another institute approved by NCB. The said training to be imparted by NCB or another institute approved by NCB.</p> <p>Note 1: The eligibility service shall continue to be six years for the officers holding the post of Superintendent on regular basis on the date of notification of the rules.</p> <p>Note 2: where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or 2 years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p>Deputation:-</p> <p>Officers under the Central Government or State Government or Union Territories;</p> | <p>Promotion:</p> <p>Superintendent in Narcotics Control Bureau in Level-10 (Rs. 56100-177500) in the pay matrix with five years of regular service in the grade and having successfully completed training of 04 weeks in Investigation and Intelligence including NDPS Act. The said training to be imparted by NCB or another institute approved by NCB.</p> <p>Note : Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of the requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or 2 years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p>Deputation/Absorption:-</p> <p>Officers of the Central Government or the State Government or the UTs including Central or State Police Forces:</p> <p>(a) (i) holding analogous posts on regular basis in the parent cadre or department; or (ii) With five years' service in the grade rendered after appointment thereto on regular basis in Level-10 or equivalent in the parent cadre/Department.</p> | <p>As per functional requirement of NCB.</p> <p>(Subject to upgradation of pay level of Supdt. from level 8 to 10)</p> |

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| <p>(a) (i) holding analogous posts on regular basis in the parent cadre or department; or</p> <p>(ii) with five years regular service after appointment thereto on a regular basis in posts in the level-10 in the pay matrix or equivalent in the parent cadre or department; and</p> <p>(b) Possessing the following educational qualifications and experience:</p> <p>(i) bachelor's degree from a recognized University; and</p> <p>(ii) five years' experience enforcement of regulatory laws and collection of intelligence relating thereto;</p> <p>Desirable:- Experience of one year in investigation and supervision in any of the following fields:-</p> <p>a) Drug related offences/ Enforcement of criminal laws. b) Financial investigation c) Money Laundering d) Economic Frauds/Offences</p> <p>Note 1: The Departmental Officers in the feeder grade who are in the direct line of promotion will not be eligible for consideration for appointment on deputation similarly; the deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>Note 2: Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central</p> | <p>(b) Possessing the following educational qualification and experience:</p> <p>(i) Bachelor's degree in any discipline from a recognized university; and</p> <p>(ii) Five years' experience in enforcement of regulatory laws and collection of intelligence relating thereto.</p> <p>Note 1: The Departmental Officers in the feeder grade who are in the direct line of promotion will not be eligible for consideration for appointment on deputation similarly; the deputationists shall not be eligible for consideration for appointment by promotion.</p> <p>Note 2: Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not to exceed four years. The maximum age limit for appointment by deputation shall not be exceeding 56 years on the closing date of receipt of application.</p> | |
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| | Government shall ordinarily not to exceed four years. The maximum age limit for appointment by deputation shall not be exceeding 56 years on the closing date of receipt of application. | | |
| 12 | <p>Departmental Promotion Committee (for considering promotion) consisting of:</p> <ol style="list-style-type: none"> 1. Chairman or Member Union Public Service Commission - Chairman 2. Director General or Deputy Director General , Narcotics Control Bureau - Member 3. Joint Secretary, Ministry of Home Affair - Member <p>Departmental Committee (for considering confirmation):</p> <ol style="list-style-type: none"> 1. Director General, Narcotics Control Bureau- Chairman 2. Joint Secretary, Ministry of Home Affairs- Member 3. Deputy Director General, Narcotics Control Bureau- Member | <p>Departmental Promotion Committee (for considering promotion) consisting of:</p> <ol style="list-style-type: none"> 1. Chairman or Member Union Public Service Commission - Chairman 2. Additional Director General or Deputy Director General , Narcotics Control Bureau - Member 3. Joint Secretary, Ministry of Home Affair - Member | - |
| 13 | Consultation with Union Public Service Commission is necessary for promotion. | Consultation with Union Public Service Commission is not necessary. | <p>As the promotion is from one Group-A post to another Group-A post.</p> <p>(Subject to upgradation of pay level of Supdt. from level 8 to 10)</p> |

Name, address and telephone number of the Ministry's representative with whom these proposals may be discussed, if necessary for clarification/early decision.

Name : Rahul Mathur, Assistant Director (P&A)

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