

(To be published in the Gazette of India, Extra ordinary, Part-II, Section-3, Sub-Section(i))  
Government of India  
Ministry of Home Affairs  
(Narcotics Control Bureau)  
**NOTIFICATION**

**New Delhi, Dated, the 2026**

G.S.R. \_\_\_\_\_ – In exercise of the powers conferred by the proviso to article 309 of the Constitution, the President hereby makes the following rules further to amend the Ministry of Home Affairs, Narcotics Control Bureau , Additional Director (Group 'A' Gazetted, Non Ministerial posts), Recruitment Rules, 2024, namely:-

1. **Short title and Commencement.**–

- (1) These rules may be called the **Recruitment of Ministry of Home Affairs, Narcotics Control Bureau, Additional Director, Recruitment Rules, 2025.**
- (2) They shall come into force on the date of their publication in the Official Gazette.

2. **Number of posts, classification and level in the pay matrix.** – The number of the said post(s), their classification and level in the pay matrix attached thereto shall be as specified in columns (2) to (4) of the Schedule annexed to these rules.

3. **Method of recruitment, age limit and other qualifications, etc.**– Method of recruitment, age-limit, other qualifications etc. and other matters relating thereto, shall be as specified in columns (5) to (13) of the aforesaid Schedule.

4. **Disqualification.** – No person,–

- (a) who has entered into or contracted a marriage with a person having a spouse living, or
- (b) who, having a spouse living, has entered into or contracted a marriage with any person,

shall be eligible for appointment to the said post:

Provided that the Central Government may, if satisfied that such marriage is permissible under the personal law applicable to such person and the other party to the marriage and there are other grounds for so doing, exempt any person from the operation of this rule:

5. **Power to relax.** – Where the Central Government is of the opinion that it is necessary or expedient so to do, it may by order, for reasons to be recorded in writing, and in consultation with the Union Public Service Commission, relax any of the provisions of these rules with respect to any class or category of persons.

6. **Saving.** – Nothing in these rules shall affect reservations, relaxation in age-limit, and other concessions required to be provided for Candidates belonging to the Scheduled- Castes, the Schedule Tribes, and other special category of persons in accordance with the orders issued by the Central Government from time to time in this regard.

## Schedule

Name of the post.	Number of post.	Classification.	Level in the Pay Matrix	Whether selection post or non-selection post.	Age limit for direct recruits.	Educational and other qualifications required for direct recruits.
(1)	(2)	(3)	(4)	(5)	(6)	(7)
Additional Director	08* (2025) *Subject to variation depend on workload	General Central Services Group- 'A', Gazetted, Non- Ministerial.	Level-13 in the pay matrix (Rs. 123100-215900)	Selection post.	Not applicable	Not applicable

Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees.	Period of probation, if any.	Method of recruitment whether by direct recruitment or by promotion or by deputation/ absorption and percentage of the vacancies to be filled up by various methods.	In case of recruitment by promotion/ deputation/ absorption grades from which promotion/ deputation/ absorption to be made.	If a Departmental Promotion Committee exists what is its composition.	Circumstances in which Union Public Service Commission is to be consulted in making recruitment.
(8)	(9)	(10)	(11)	(12)	(13)
Not applicable	Not applicable	25% by promotion, failing which by deputation; 75 % by deputation.	<p><b>Promotion:</b> Deputy Director/Zonal Director with five years of regular service in level-12 (Rs. 78800-209200) of pay matrix and successfully undergone 02 weeks mandatory training, for which training program to be prepared and imparted by the NCB or at another institute, as prescribed by NCB.</p> <p><b>Deputation:</b> (a) Officers of Indian Police Service at Level-13 or 13A eligible for central deputation as per policy issued by MHA or (b) Officers of the Central Government or the State Government or the UTs with</p>	<p>Group 'A' Departmental Promotion Committee (for considering promotion) consisting of :</p> <p>(1) Chairperson or Member Union Public Service Commission-<b>Chairman</b></p> <p>(2) Director General, Narcotics Control Bureau -<b>Member</b></p> <p>(3) Joint Secretary, IS-II, Ministry of Home Affairs-<b>Member</b></p>	Consultation with Union Public Service Commission is not necessary.

			<p>five years' experience in enforcement of regulatory laws and collection of intelligence relating thereto: (i) holding analogous posts on regular basis in the parent cadre or department; Or (ii) With five years' service in the grade rendered after appointment thereto on regular basis in Level-12 or equivalent in the parent cadre/department.</p> <p><b>Note 1:</b> Deputation of Indian Police Service officers shall be regulated in terms of the instructions or orders relating to the deputation sa contained in the MHA OM No. I-21023/29/2007-IPS III, dated 31.03.2010, as amended from time to time.</p> <p><b>Note 2:</b> The Departmental Officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation and vice-versa.</p> <p><b>Note 3:</b> Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not to exceed five years.</p> <p><b>Note 4:</b> The age limit for appointment by transfer on deputation shall be not exceeding fifty six years on the closing date of receipt of applications.</p>		
--	--	--	---	--	--

(Signature : \_\_\_\_\_)  
Joint Secretary to the Government of India

Foot Note: The principal rules were notified vide G.S.R. 14 dated 13.11.2024.

**ANNEXURE – III**

**Form to be filled by the Ministry/Department while forwarding proposals to the Department of Personnel and Training and The Union Public Service Commission for amendment of approved Recruitment Rules.**

- 1 a) Name of the Post : Additional Director  
 b) Name of the Ministry/Department : Narcotics Control Bureau, Ministry of Home Affairs
- 2 Reference No. in which Commission's advice on Recruitment Rules was conveyed : Not applicable
- 3 Date of notification of the original rules and subsequent amendments (copy of the original rules & subsequent amendments should be enclosed, duly flagged and reference: : The principal rules were notified vide G.S.R. 14 dated 13.11.2024

Col No.	Provisions in the approved rules	Revised provisions proposed	Reason for the revision proposed
1	Additional Director	Additional Director	No change
2	08* (2024) *Subject to variation depending on workload	08* (2025) *Subject to variation depending on workload	No change
3	General Central Services Group- 'A',Gazetted, Non- Ministerial.	General Central Services Group- 'A',Gazetted, Non- Ministerial.	No change
4	Level-13 in the pay matrix (Rs. 123100-215900)	Level-13 in the pay matrix (Rs. 123100-215900)	No change
5	Selection post.	Selection post.	No change
6	Not applicable	Not applicable	No change
7	Not applicable	Not applicable	No change
8	Not applicable	Not applicable	No change
9	Not applicable	Not applicable	No change
10	(i) 75 percent by deputation; and (ii) 25 percent by promotion, failing which by deputation.	25% by promotion, failing which by deputation; 75 % by deputation.	Due to operational requirement.
11	<b>Promotion:</b> Deputy Director/Zonal Director with five years of regular service in level-12 (Rs. 78800-209200) of pay matrix and successfully undergone 02 weeks mandatory training, for which training program to be prepared and imparted by the NCB or at another institute, as prescribed by NCB.  <b>Note 1:</b> Where juniors who have completed their qualifying or eligibility service are being considered for promotion, their seniors would also be considered provided they are not short of	<b>Promotion:</b> Deputy Director/Zonal Director with five years of regular service in level-12 (Rs. 78800-209200) of pay matrix and successfully undergone 02 weeks mandatory training, for which training program to be prepared and imparted by the NCB or at another institute, as prescribed by NCB.  <b>Deputation:</b> (a) Officers of Indian Police Service at Level-13 or 13A eligible	As per operational requirement.

<p>requisite qualifying or eligibility service by more than half of such qualifying or eligibility service or two years, whichever is less, and have successfully completed their probation period for promotion to the next higher grade along with their juniors who have already completed such qualifying or eligibility service.</p> <p><b>Deputation:-</b></p> <p>Officers of the Central Government or the State Government or Union Territories Administration;</p> <p>(a) (i) holding analogous post in Level-13 on regular basis in the parent cadre or department; or</p> <p>(ii) with five year's regular service in the grade rendered after appointment to the post on a regular basis in Level 12 of the pay matrix Rs. 78800- 209200 or equivalent, in the parent cadre or department; and</p> <p>(b) possessing following experience :-</p> <p>(i) Bachelor's degree from a recognized University or institution;</p> <p>(ii) 10 years' experience in the enforcement of regulatory laws and collection of intelligence relating thereto.</p> <p>Desirable:- Four years' experience in the investigation of criminal offences including economic offences.</p> <p><b>Note 1:</b> The Departmental Officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation and vice-versa.</p> <p><b>Note 2:</b> Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not to exceed five years.</p>	<p>for central deputation as per policy issued by MHA or</p> <p>(b) Officers of the Central Government or the State Government or the UTs with five years' experience in enforcement of regulatory laws and collection of intelligence relating thereto:</p> <p>(i) holding analogous posts on regular basis in the parent cadre or department;</p> <p>Or</p> <p>(ii) With five years' service in the grade rendered after appointment thereto on regular basis in Level-12 or equivalent in the parent cadre/department.</p> <p><b>Note 1:</b> Deputation of Indian Police Service officers shall be regulated in terms of the instructions or orders relating to the deputation as contained in the MHA OM No. I-21023/29/2007-IPS III, dated 31.03.2010, as amended from time to time.</p> <p><b>Note 2:</b> The Departmental Officers in the feeder category who are in the direct line of promotion shall not be eligible for consideration for appointment on deputation and vice-versa.</p> <p><b>Note 3:</b> Period of deputation including period of deputation in another ex-cadre post held immediately preceding this appointment in the same or some other organization or department of the Central Government shall ordinarily not to exceed five years.</p> <p><b>Note 4:</b> The age limit for appointment by transfer on deputation shall be not exceeding fifty six years on the closing date of receipt of applications.</p>	
---	--	--

	<b>Note 3:</b> The age limit for appointment by transfer on deputation shall be not exceeding fifty six years on the closing date of receipt of applications.		
12	Group 'A' Departmental Promotion Committee (for considering promotion) consisting of :  (1) Chairperson or Member Union Public Service Commission- <b>Chairman</b>  (2) Director General, Narcotics Control Bureau - <b>Member</b>  (3) Joint Secretary, IS-II, Ministry of Home Affairs- <b>Member</b>	Group 'A' Departmental Promotion Committee (for considering promotion) consisting of :  (1) Chairperson or Member Union Public Service Commission- <b>Chairman</b>  (2) Director General, Narcotics Control Bureau - <b>Member</b>  (3) Joint Secretary, IS-II, Ministry of Home Affairs- <b>Member</b>	No change
13	Consultation with Union Public Service Commission is not necessary.	Consultation with Union Public Service Commission is not necessary.	No change

Name, address and telephone number of the Ministry's representative with whom these proposals may be discussed, if necessary for clarification/early decision.

Name : Nilotpal Mrinal, Additional Director (P&A)

Address : Narcotics Control Bureau, 2<sup>nd</sup> Floor, August Kranti Bhawan, New Delhi-110066.

Telephone No. : 20867425

Place : New Delhi

Date : \_\_\_\_\_

(Nilotpal Mrinal)  
Additional Director (P&A)  
Telephone No. 20867425